

September 12, 2017

CDDO Peer Review of CDDO of Butler County

Review Team:

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CDDO REVIEW REPORT SUMMARY OF FINDINGS

CDDO of Butler County September 12, 2017

1. GENERAL COMMENTS

The review team thanks the CDDO for all the hard work, preparation and coordination to make this review as effective and efficient as possible. The CDDO of Butler County Peer Review was held on September 12, 2017 beginning at 8:30a.m. Prior to September 12, 2017, the CDDO of Butler County was last reviewed on February 6, 2013. Currently Nicole Hall serves as Director of the CDDO of Butler County and she was the primary point of contact for KDADS throughout the review process. Desk review materials were submitted timely, all information requested was received. Files and samples were separated and labeled by specific outcome, and all required documentation was supplied for the on-site review. The organization of on-site review materials was very helpful and much appreciated.

2. IDENTIFIED STRENGTHS

- **1. CDDO Involvement in Early Childhood Intervention Programs-** The CDDO is very heavily involved in several early childhood initiatives and focused on the early identification of individuals with potential I/DD concerns. The CDDO indicates that they work well with the local school districts and they are sometimes invited to IEP meetings to educate parents about the services that are offered in the community and through the CDDO itself. It appears the CDDO has worked to establish key community partner relationships throughout their catchment area to ensure that they have a more effective outreach to ensure early intervention and identification of individuals is provided.
- **2. CDDO Creative Use of County and State Aid Dollars-** The CDDO has found very creative ways to utilize their county tax and state aid dollars to supplement and support identified individuals/families in their catchment area. The uses of these funds may include the purchasing of TCM services for those not eligible for Medicaid. Also, they consider the purchasing of incontinence products for some individuals three or older, assistance with summer camp opportunities, etc.
- **3.** Staff Responsiveness and Commitment to the Delivery of Services KDADS received several complimentary comments from parents/guardians of individuals who had went through the eligibility process indicating that they found the

CDDO staff to be extremely approachable, responsive and helpful in the identification and linking of these individuals to resources within the community (as well as to CDDO resources) which might be helpful to meet the needs of their loved ones.

- **4. Quality Assurance Program-** The CDDO has an extensive Quality Assurance Program which is multi-faceted and addresses many different tools to measure and evaluate success with its affiliate network. The CDDO itself is conducting the Quality Assurance Program with the Director going and completing on-site visits, including file reviews, staff and client interviews and observations of different programs. Information is being tracked and trended to analyze potential system improvements.
- **5. Dissemination of Annual Newsletter** The CDDO distributes an annual newsletter to all individuals/parents/guardians receiving services within the Butler County catchment area. The last newsletter focused on CDDO changes, State changes, significant events, and it included information about rights/responsibilities as well as information on the local CDDO Dispute Resolution Process.

3. RECOMMENDATIONS FOR CDDO

1. Outcome 3: CDDO Completes all management responsibilities as required. – Monitoring Activity 3.

<u>Issue:</u> The CDDO had an outdated appendix attachment for Flint Hill Services affiliation agreement.

<u>Recommendation:</u> The CDDO needs to update this attachment to reflect the current services being provided by this affiliate.

2. Outcome 3: CDDO completes all management responsibilities as required – 3c

<u>Issue:</u> The CDDO was sending a notification letter regarding approval or denial for crisis/exception requests, but the letter was generic and did not include a specific header to indicate who the information was being sent to. The review team was unable to determine if the appropriate parties were receiving the appeal rights if they were denied services.

<u>Recommendation:</u> The CDDO needs to add the specific entity information of who they are sending the letters to for this population on all future correspondence.

3. Outcome 6: Access to HCBS and Day/Res State Aid Funding is not dependent on the person's chosen service provider-

<u>Issue</u>: The CDDO currently has no formal policy/procedure on Fiscal Management or how they make decisions on how they distribute their state aid funding. The CDDO did have a "Funding Section" in their internal processes manual, but it focused

more on the process for making/applying for flexible funding requests and this section did not outline how the CDDO determines its' criteria for how it decides its' funds will be distributed annually.

<u>Recommendation:</u> KDADS would like to see a formal process or policy developed to address the fiscal management and/or state aid issue.

4. Outcome 9- CDDO will maintain a process in coordination with affiliates that results in services being offered and provided in a way that does not discriminate against any persons because of severity of person's disability.

<u>Issue</u>: The CDDO had a policy which indicated that affiliates could not discriminate based on an individual's level of severity, but this specific language was not found in the affiliate agreement itself.

Recommendation: KDADS would expect that this specific language would be added to the affiliation agreement.

5. Outcome 10- CDDO will maintain a locally developed impartial QA process that reasonably addresses regulatory requirements.

<u>Issue</u>: The CDDO is tracking several items as part of their local QA program; however, they are not tracking/trending Critical Incident Reports. Also, the CDDO might consider amending their Critical Incident report form to include a checkbox to indicate if the CSP provider completed an AIR report as well. Also, if the Director continues to be the only individual completing the QA reviews, the QApolicy should be updated to reflect the current practice that the COCM is not really involved in this part of the QA monitoring process.

<u>Recommendation</u>: KDADS would like the CDDO to consider these additional recommendations to further enhance its' quality assurance system. Also, consider if the Quality Assurance Policy needs to be further updated to reflect current practice.

4. FINDINGS

Outcome 3: CDDO completes all management responsibilities as required – Monitoring Activity 3g –

<u>Issue</u>: The CDDO had no formal process in place to gain or solicit input regarding their CDDO area system of operations. There was no documentation of Affiliate Meeting Minutes.

<u>Recommendation</u>: KDADS would like to see the CDDO develop a plan with timelines to address this issue. The plan will be due to KDADS within 30 days of receipt of this report.

Outcome 3: CDDO completes all management responsibilities as required – Monitoring Activity 3i-

<u>Issue:</u> The CDDO shares two staff positions with Flint Hills services. A review of the shared position descriptions does not indicate a clear description of what duties these staff perform for the CDDO and what duties these staff perform for the CSP. It is also recommended that the CDDO develop a formal memo of understanding or contract with Flint Hills regarding payment amounts for these two service positions. At this point, the CDDO is just invoiced for these services monthly. The CDDO also indicated that they do not have any formal strategic planning process in place for CDDO operations.

<u>Recommendation:</u> KDADS would like to see the CDDO develop a plan with timelines to address this issue. The plan will be due to KDADS within 30 days of receipt of this report.

Outcome 11- CDDO will develop, implement and maintain a gatekeeping system for public and private ICFs/IID that is in compliance with regulations – Monitoring Activity 11.

<u>Issue:</u> KDADS reviewed a sample set of seven files. It appears the CDDO is not using the correct set of rights for this population. The Article indicates that the CDDO should be informing individuals of their "rights pursuant to the Developmental Disabilities Reform Act". The rights utilized appeared to be a more personal set of rights. Also, the CDDO was not keeping copies of the letters sent out to these individuals in this category, but were keeping labels instead. KDADS would like to see copies of the letters maintained as evidence this probe is being fully completed.

<u>Recommendation</u>: KDADS would like to see the CDDO develop a plan with timelines to address this issue. The plan will be due to KDADS within 30 days of receipt of this report.

6. BEST PRACTICE RECOMMENDATIONS:

- 1. As far as the agency website, the CDDO may want to add a link to the AIR reporting system and basic information for the lay person on the CDDO's dispute resolution policy and how to access it. (in a policy now on the website; however, it may not be easily found by those browsing the website).
- 2. The CDDO should consider scheduling a routine planned visit with their QMS licensing staff representative to increase communication regarding any affiliate issues or concerns.
- 3. The CDDO may want to consider adding the target expiration date to the COCM membership list for any active members on the council. The CDDO should also add the CDDO representative's name to the COCM membership list as well.

SUMMARY:

This review identified many CDDO strengths as well as opportunities for improvement. The CDDO of Butler County staff was very organized and accommodating. Overall, the CDDO does a great job meeting state requirements. The CDDO staffs' knowledge, experience and in-depth involvement are beneficial to all involved with the process.

Peer Review Tool

Review Team Members:

- 1) Linda Young, PICS, KDADS
- 2) Colin Rork, PICS, KDADS
- 3) Kimberly Feldt, KDADS
- 4) Tara Cunningham, Director, New Beginnings CDDO
- 5) Venessa Roberts, TCM Supervisor, ResCare
- 6) Nicole Fleming, Advocate

ACRONYM REFERENCE GUIDE

"ANE" Abuse, Neglect, Exploitation

"BASIS" Basic Assessment and Services Information System

"CDDO" Community Developmental Disability Organization

"COCM" Council of Community Members

"CSP" Community Service Provider

"ICF" Intermediate Care Facility

"ICF/IID" Intermediate Care Facility for Individuals with Intellectual Disability

"KDADS" Kansas Department for Aging and Disability Services

"PD" Position Description

"QA" Quality Assurance

Date of Review: September 12, 2017 CDDO Name: CDDO of Butler County

CDDO Address: 2101 Dearborn Street, Suite 301, Augusta, KS 67010

Contact Person: Nicole Hall, Director

Phone Number: 316-322-8777

Email: Nicole@cddlbutlercounty.org

Scoring Compliance Key

$$(1) = Yes (2) = No (7) = NA$$

Program Contact: KDADS Program Integrity Community Services and Program Commission 266 North Main, Suite 230 Wichita, KS 67202 (316) 337-6649 Linda.Young@ks.gov

					eview Activities - Section I					
	Review of Policies and Procedures, Website & Newsletters									
#		1	2	7	Strengths & Comments	Findings & Recommendations				
1.	CDDO ensures that its policies are distinct to the CDDO, and CDDO operated CSP policies are distinct to CSP. CDDO and CSP functions are governed by two distinct sets of policies.				The CDDO of Butler County is affiliated with Flint Hills Services; however, they have independent policies from the CSP organization.	No concerns noted.				
2.	Does the CDDO have a newsletter? If yes, review one years' worth. Does the CDDO ensure written communication demonstrates impartiality of the CSPs?				The CDDO does an annual newsletter mailing which is sent to every individual and their guardian who has been determined eligible with Butler County listed as their home county. The newsletter was found to be well organized and was easy to read. The newsletter contained general information about state level changes regarding I/DD services, as well as local level updates. The newsletter also included information listing an organizational chart of all affiliated service providers which included the CSP contact information, consumer's rights/responsibilities, dispute resolution and information on how to access the CDDO website for information, events and meetings. It also featured a disability awareness month luncheon which had been held locally.	One small error was noted on the CSP organizational chart under the header MosaicShared living for day, residential and (the rest of the sentence is missing).				
3.	Does the CDDO have a company				The CDDO has an independent website	Please consider adding a link to AIR.				
	website? If so, does website ensure				from the CSP organization. The website	Please consider adding information for the				
	impartiality of CSPs?				was easy to navigate and it appeared to	lay person on dispute resolution (it is in				

be very helpful for all invo	lved, from the policy, but may not be easily found by
those interested in services	
have been receiving service	,
general information, there	
titled "Listing of Meetings"	
outlined upcoming meeting	
The Community Council m	
included a RSVP tab for ar	<u> </u>
interested in attending. Th	
options tab defined each ur	
The "How to Apply" tab w	
out in a question/answer fo	
to understand and explaine	·
application process. The w	
included the CDDO staff, t	
and their contact information	
members were also listed a	
The CDDO "links" section	
page was also informative.	
included information about	
finance plan, processes for	
building and incentives to e	
services. CDDO policies, f	
contract and CSP informati	
included in the website. Li	
community resources, such	
hotline number were included	
Recruitment for the COCM	1 was listed.

On-Site Review – Section II Outcome #1

K.A.R. 30-64-20 - CDDO Maintains data regarding CDDO Review Improvement Plans (if any) requested during past review period including rebuttal and date.

#		1	2	7	Strengths & Comments	Findings & Recommendations
1.	CDDO submitted a performance improvement plan to KDADS as requested. There is documented plan available. Review team and KDADS approved plan?				CDDO is not being held accountable to this regulation this peer review cycle.	N/A
1a.	CDDO maintains and monitors data for performance improvement plan. CDDO maintains data in a manner that allows evaluation.				CDDO is not being held accountable to this regulation this peer review cycle.	N/A
1b.	CDDO is responsive to data results. CDDO has revised the performance plan as needed.				CDDO is not being held accountable to this regulation this peer review cycle.	N/A
1c.	Completion of improvement plan items occurred. Items completed within timeline and is verified by data and/or outcomes.				CDDO is not being held accountable to this regulation this peer review cycle.	N/A

					Outcome #2	
K.A.	R. 30-64-21 - CDDO Maintains policy an	d pro	cedu	re cha	anges that are approved as required.	
#	•	1	2	7	Strengths & Comments	Findings & Recommendations
2.	CDDO will initially and on an on-going basis, follow the regulatory process when developing policy. Did CDDO run policy/procedure changes through the appropriate process: COCM Input, Board Approval, KDADS approval?				The CDDO submitted both current and draft policies, which were being updated for the CDDO Peer Review. The review team chose to review the "Draft" policies for this peer review process. Public comment on these policies was recently completed and the CDDO provided evidence of the public notice period and review of the policies by the COCM and board of directors.	Since KDADS chose to review "Draft" policies, KDADS will be generally providing their feedback on these "Draft" policies in a separate document, so that the CDDO can consider and incorporate that feedback into these policies prior to submitting them into KDADS for the final approval. If there were specific concerns regarding policy language as it relates to a specific question probe on this peer review tool document, that feedback will be listed in this document as it pertains to the probe itself.
					Outcome #3	Hoor.
	R. 30-64-22 - CDDO completes all manag	gemei	nt res	ponsi		
#		1	2	7	Strengths & Comments	Findings & Recommendations
3.	CDDO maintains affiliate agreements with all affiliates. Does CDDO have current affiliate agreement for each affiliate?				The CDDO provided the review team with current affiliate agreements for all affiliates for the on-site portion of the review. All agreements have been signed since 2015 to the current year. All agreement appendix attachments were accurate, except for one provider. The affiliate agreements executed matched the services listed on the options counseling provider choice form.	Recommendation: Please update the Flint Hills attachment to reflect the current services they offer.
3a.	If the CDDO has cancelled or suspended an affiliate agreement, was				CDDO has not cancelled or suspended any affiliate agreements.	N/A

	the action consistent with regulatory criteria? Criteria: 1) provider did not accept rate equal to that established by the Secretary 2) Provider has established pattern of not abiding by service area procedures 3) Entering into an agreement would seriously jeopardize the CDDO's ability to fulfill its responsibilities.			
3b.	Did CDDO report BASIS information to KDADS in the agreed upon timeframe? (All functional assessments shall be entered into KAMIS within seven calendar days of completion of the assessment.) KDADS will sample completed assessments and dates to compare against KAMIS entries (5 days to initiate assessment from date of request, 30 days to complete assessment from date of request, 7 days to enter in to KAMIS).		KDADS reviewed a random sample of 19 individuals who had BASIS/functional assessments in the last year. The CDDO provided evidence showing that BASIS/functional assessment information was entered into KAMIS in the agreed upon timeframe for all individuals sampled. The CDDO also had internal processes outlined as to how they handle the Basis/Functional Assessment process and their Re-determination of Eligibility process.	No concerns.
3c.	Following a sample of crisis/exception requests, do CDDO processes/procedures meet state guidelines?		KDADS requested a sample of 5 crisis/exception requests. Also reviewed was a spreadsheet of those seeking crisis services and their tracking information. Evidence provided indicates CDDO is following crisis and exception process as outlined by KDADS for those approved for crisis funding. Requests appeared to be processed in a timely manner. All denials contained information which outlined appeal rights; however, the	Recommendation: Please add an individualized header on the notice letters indicating who you are sending them to. Since this information was excluded, KDADS was unable to determine who appeal rights/dispute resolution information were being sent to.

		1	1		
				letters did not contain who the specific	
				information was being sent to.	
3d.	Following a sample of eligibility	\boxtimes		The CDDO has a policy "Single Point of	No concerns.
	determinations, do CDDO			Application". This policy was reviewed.	
	processes/procedures meet state			The CDDO provided a spreadsheet list of	
	guidelines? For example, was each			individuals who had eligibility	
	person provided with "comprehensive			determinations over the past year. A	
	options counseling?" Is the functional			sample set of 8 files were selected for	
	assessment/or reassessment occurring			review of this indicator.	
	within the stated timeframe?			Processes/Procedures meet state	
				guidelines and evidence shows they are	
				implemented as written. The review of	
				the files indicate that individuals are	
				receiving comprehensive options	
				counseling through face to face meetings.	
				Initially, all options are shown and the	
				individuals chooses what services they	
				wish to receive. An informational intake	
				packet is given to each	
				individual/guardian which includes	
				pamphlets of all TCM providers upon	
				intake eligibility and information about	
				other service options. The provider "org	
				chart" listing the various providers was	
				very unique and listed all providers and	
				the services they were approved to	
				provide. Those denied eligibility were	
				advised of their appeal rights.	
				Information was entered into KAMIS	
				appropriately and all eligible files had the	
				appropriate options counseling forms	
				signed.	

3e.	Following a sample of provider case transfers inside and outside the CDDO catchment area, does CDDO ensure processes/procedures meet state guidelines?		The CDDO has a "Continuity and Portability of Services" policy. KDADS sampled 6 provider case transfers inside and outside the CDDO catchment area. The team reviewed the CDDO Area Transfer Form document, referral and transfer checklists and the Notification of Options Counseling form. The transfer forms reviewed were consistently signed	No concerns.
			by the receiving CDDO entity. Evidence demonstrates CDDO processes/procedures meet state guidelines.	
3f.	Following a sample of affiliation agreements, does CDDO ensure agreements are uniform for like services? CDDO operated CSP must have an affiliation agreement with CDDO. Affiliation agreement cannot extend advantages not offered to other CSPs.		All affiliate agreements reviewed are uniform for like services. There is no evidence any agreement extends advantages not offered to other CSPs, and no evidence that the sponsoring CSP is extended any advantages.	No concerns.
3g.	Does evidence and documentation demonstrate that affiliated service providers have opportunity for input on CDDO area system management? Correspondence and interviews verify the CDDO makes input opportunities available for all affiliates.		The CDDO did provide evidence that they held quarterly affiliate meetings; however, the CDDO has not been taking any formal minutes of the meetings to document topics discussed. The Affiliate meeting agenda items were reviewed and there was no standing agenda item to solicit feedback from the affiliate network. The CDDO indicated that they have not implemented any surveys to gather feedback, nor have they had any official workgroups to gather affiliate	The CDDO needs to identify ways to engage their affiliate network to gain feedback about their operations and/or to engage their affiliates on issues which are unique to their catchment area regarding service gaps. This might be accomplished through Survey Monkey or through anonymous surveys or through various workgroups to address issues pertinent to the catchment area. Information identified system wide through the QA process may also be areas in which the CDDO may

			feedback on CDDO operations or items which might be system-wide issues. There was a great deal of evidence to show that the CDDO does a good job of notifying their affiliates of changes in state or CDDO policy, etc.	need to organize workgroups to solicit feedback into their overall operations. Formal minutes of affiliate meetings should also be kept. KDADS will be issuing a finding on this item. KDADS would like to see the CDDO develop a plan with timelines to address this issue. The plan will be due to KDADS within 30 days of receipt of this report.
3h.	Does CDDO have any individuals who work for both the CDDO and the CSP? If so, review a sample of PD's.		The CDDO does share two positions with Flint Hills services. These include the Chief Financial Officer and the Human Resources Director. The CDDO receives a monthly invoice for these services and pays \$1,200 dollars per month to the CSP however, there is no formal agreement in place to indicate this arrangement.	Concerns noted below.
3i.	CDDO will maintain a separation in function between the CDDO and CSP management and operations. It is clear which functions are CDDO and which are CSP. If there are personnel that work for both entities their position description reflect such. Paper and electronic information is stored securely to ensure CSP division of a CDDO does not have access.		The CDDO has a separate name from the CSP and it is located in a different town than the CSP. The CSP Director and the CDDO Director are considered equals and they each report directly to the Flint Hills Services Board of Directors. They do share a common Board of Directors. The CDDO does indicate that the Board holds a board meeting for the CSP one month and then typically the next month, they hold one for CDDO operations. The CDDO Director however, did indicate that there are times she has had to present information to the Board at the routinely scheduled CSP Board meeting, and minutes of these meetings do indicate	The shared position descriptions do not clearly designate what job duties are devoted to CDDO operations and which job duties are devoted to CSP operations. These should be separated out more clearly. It was also recommended to have a memo of understanding or a formal contract to document the arrangement for the compensation of the shared positions and the annual amount the CDDO is agreeing to pay for this support from the CSP organization. The CDDO also indicated that they do not have any type of formal strategic planning process in place for CDDO operations. KDADS will be issuing a finding on this item. KDADS

					that this periodically is occurring. Also, the CDDO Director indicates that she routinely does attend the CSP Board Meetings when they are held. The CDDO indicated that the CSP does strategic planning, but the CDDO is not involved in this process. The CDDO has its own separate bank account, a separate budget, a separate set of quick books and the CDDO staff initiate payment of their own bills. The CDDO has its own fax and phone lines, own computer systems which the CSP does not have access to, own letterhead, they have their own website (which the CDDO indicates they provide upkeep for) and they have proper CDDO signage at their physical location.	would like to see the CDDO develop a plan with timelines to address this issue. The plan will be due to KDADS within 30 days of receipt of this report.
K.A.I	R. 30-64-22 - Unbiased affiliation process	S			Outcome #4	
#	•	1	2	7	Strengths & Comments	Findings & Recommendations
4.	CDDO must have written	\boxtimes			The CDDO has a policy "Affiliation	No concerns.
	policies/procedures that are approved in				Process" which outlines the process for	
	accordance with Article 64				affiliation. The policy addresses the	
	requirements that clearly address the				affiliation process and states the general	
	CSP affiliation process, and states the				affiliation requirements. The CDDO	
	affiliation requirements. Evidence of a				keeps a spreadsheet with required	
	policy/procedure and it is followed.				documentation which indicates where the	
					proposed affiliate is at in the affiliation	
					process. When a potential affiliate makes	
					an inquiry about affiliation, the CDDO	
					mails out the Affiliation Agreement	
					Requirements packet.	

4a.	CDDO must maintain documentation that identifies the current status of all individuals/entities/applicants requesting affiliation, including notification of appeal/grievance rights. Evidence of a process for affiliation and its monitoring.				The CDDO has a policy "Affiliation Process" which outlines the requirements. The affiliate spreadsheet was reviewed and showed that there were a few current affiliates showing interest in on-boarding at this time. The affiliate file shows monitoring of the affiliation process.	No concerns.
K.A.	R. 30-64-22 - Unbiased service option in	forma	tion		Outcome #5	
#		1	2	7	Strengths & Comments	Findings & Recommendations
5.	CDDO policies and procedures are implemented as written for sharing, with persons requesting/receiving services, impartial information regarding all service options. The policy and procedures ensure all CSP options are shared.				The CDDO has the "Provider Change Process" form and the internal "Provider Change/Choices" process outlined. They have a service/provider options form which identifies all the choices within the affiliate network. The form was accurate when reviewed. Also, upon intake eligibility, the CDDO mails a packet of information to the individuals/guardians which also includes information about service options, as well as other information.	No concerns.
K.A.	R. 30-64-22 - Access to HCBS & Day/Re	s Stat	te Aid	fund	Outcome #6 ing is not dependent on the person's chose	en service provider.
#	·	1	2	7	Strengths & Comments	Findings & Recommendations
6.	CDDO policies and procedures for accessing state aid funds are made available on request. An impartial process for determining funding decisions is in place.				The CDDO supplied Quarterly State Aid Tracking reports. The CDDO is currently distributing the funds impartially and is distributing funds within the approved categories. All funding is expended annually.	Recommendation: The CDDO has no policy/procedure on Fiscal Management or how they make decisions on how they distribute their state aid funding. These items need to be developed. The CDDO did have a "Funding section" in their Internal Processes manual however this

K.A.F	<u> </u>	point	of ent	try an	Outcome #7 nd maintain an effective application, eligibi	section appears to focus more on the process of how to request flexible dollars provided from their local county and state aid dollars and the information does not focus on how the CDDO makes decisions on the distribution methods used for their state aid dollars. lity determination & service choice
#	55.	1	2	7	Strengths & Comments	Findings & Recommendations
7.	Eligibility staff have been trained per regulation. CDDO has developed a training program and such have been approved by COCM. Evidence eligibility staff have completed identified requirements.				The CDDO had a policy "Training on Eligibility Determination" which outlined what their training requirements are for eligibility staff. The CDDO had documentation in their personnel files of when training was completed (2011). There have been no changes in the staff who complete these job duties since that period of time.	No concerns.
7a.	CDDO policies and procedures are impartially implemented as written for the process that is utilized for persons wishing to change CSPs in that CDDO area. Policies and procedures are implemented as written.				The CDDO had a "Provider Change Processes Policy". They also had a procedure outlined in their internal processes manual. The processes manual provides step by step instructions of the process. Feedback from the interviews completed with guardians seems to support that the CDDO is implementing these policies/processes as written. The CDDO uses a Client Transition Questionnaire form for the transition process. This form appeared to be very comprehensive.	No concerns.

K.A.	.R. 30-64-23 - Informed Choice of Com	munit	v Serv	vice P	Outcome #8 roviders	
#		1	2	7	Strengths & Comments	Findings & Recommendations
8.	CDDO effectively maintains documentation of service provider change/transition requests/notifications. Notifications are maintained.				A sample pull of 8 files were reviewed. The "Provider Change Processes" policy was also reviewed. From the sample set reviewed, it appears the CDDO is implementing the policy as it is written. Also, consumers sampled had a completed choice form with an appropriate signature being obtained from the individual/guardian. The CDDO did a good job of providing follow up emails to TCM/care coordinators regarding any changes which were completed.	No concerns.
	.R. 30-64-25 - CDDO will maintain a pr s not discriminate against any persons b				Outcome #9 ation with affiliates that results in services by of person's disability. Strengths & Comments	being offered and provided in a way that Findings & Recommendations
9.	CDDO process is effective. All persons that request services, for whom funding is available, receive requested services. Review: affiliate agreement; policy/procedure; any agreements for provider specialization and capped capacity.				The CDDO has "Uniform Access to Services" policy which states that affiliates can specialize, but cannot do so based on an individual's severity level of their disability. This language was also found in the current and proposed affiliation agreement. The options counseling choice form also is marked if an affiliate is currently capped for the acceptance of new referrals.	Recommendation: No specific language was found in the affiliate agreement regarding the requirement to serve individuals regardless of their level of severity. The language was found in the policy. Would recommend that the CDDO add this language in their affiliate agreement as well.
9a.	CDDO identifies number of persons the Secretary of KDADS has determined inappropriate for community services because the				The CDDO has not had any persons the Secretary of KDADS has determined inappropriate for community services	N/A

	person presents a clear and present				because the person presents a clear and						
	danger to self of community.				present danger to self and community.						
					Outcome #10						
K.A.	X.A.R. 30-64-26 & 30-64-27 - CDDO will maintain a locally developed impartial QA process that reasonably addresses regulatory										
requ	irements.			·		·					
#		1	2	7	Strengths & Comments	Findings & Recommendations					
10.	QA process addresses the required regulatory requirements including: Choice, Person-Centered, Rights & Responsibilities, Paid/Delivered, Third Party payment responsibility and ANE reporting information?				The CDDO has a policy "Quality Oversight and Enhancement". The policy indicates that the CCDO staff and/or members of the Community Council will do on-site reviews and records reviews for 20% of all individuals receiving case management plus at least one additional funded service. At this point in time, the CDDO Director indicated that she primarily is doing all the site visits and the COCM is not really involved in the on-site check process at this time. The CDDO has developed several checklists to complete during the reviews. These include Day On -Site Reviews, Residential Site Reviews and File/Plan Reviews. The CDDO indicates that they complete tracking/trending of information and this information is presented to the	Recommendation: Consider tracking/trending CI reports to see if any trends are identified. Also, the trends the CDDO is globally identifying through the QA process, if significant and show ongoing prevalence, these would be good areas to possibly develop CSP workgroups around to systematically try to remediate issues instead of just working with each provider individually as the CDDO has been. Doing this will show evidence that the CDDO is potentially asking for CSP provider input into the overall operations system. Consider adding a checkbox to the CI form so that the provider can indicate whether they completed an AIR report, which will allow the CDDO to more closely monitor compliance in this area. Also, if the					
					COCM and to the Board. There was evidence of this occurring. The CDDO presented information indicated that they	Director continues to be the only individual completing the QA reviews, the policy should be updated to reflect the					
					tracked the number of reviews being completed, total numbers of individuals being served, total numbers of consumers on the wait list, new providers in the affiliation process, significant trends noted	current practice that the COCM is not really involved in this part of the QA monitoring process.					

10a	CDDO maintains evidence that the same remediation and follow-up process is utilized for all CSPs for		from site reviews, number of intakes completed, numbers qualifying/denied for services, number of deaths, and loss of EF funding. The CDDO also outlined internal processes for their Critical Incident reporting. The CDDO has a Critical Incident Form they utilize and they have completed outreach to their affiliates by email regarding the use of the AIR system. There was evidence in the Critical Incident reports reviewed that the CDDO was completing follow up on significant CI reports and they had maintained documentation to show their follow up efforts. CCDO also had the CI reports sent to the KDADS QMS staff as well. Overall level of tracking and oversight monitoring is a strength area for this CDDO. KDADS asked the CDDO to pull a sixmonth sample of corrective action plans issued for the review. The CDDO had	Consider scheduling a routine meeting/phone call with licensing staff to touch base on issues that may be going on
	process is utilized for all CSPs for same services.		issued for the review. The CDDO had issued corrective actions off their QA monitoring tools and to address issues identified. The CDDO provided information that they had provided email follow-up on the completed reviews and that they had issued corrective actions plans when warranted. The CDDO also produced documentation of oversight of compliance of corrective action plans and follow up until issues are resolved. The CDDO also indicated that they	touch base on issues that may be going on with affiliate providers so that information can be shared.

					periodically involve KDADS QMS	
					licensing staff of concerns/issues they	
					might find while completing their local	
					QA processes, although there is no	
					standard ongoing communication with the	
					licensing staff.	
		1			Outcome #11	
K.A.	R 30-64-29 - CDDO will develop, imple	ment	and n	naints	ain a gatekeeping system for public and pr	ivate ICFs/IID that is in compliance with
	lations.		unu n		am a gatericeping system for public and pri	Truce 101 5/112 that is in compliance with
#	144101156	1	2	7	Strengths & Comments	Findings & Recommendations
11.	Is CDDO informing person/family/guardian of available community services choices and types in or near the person's home annually? Does CDDO have documentation of				KDADS had requested a sample set of 7 individuals be pulled for review of this question probe. The CDDO did provide evidence of what they send to each consumer annually which included their annual newsletter and attachments. The CDDO did not have evidence of specific letters sent to the individuals; however, they kept labels of who the information had been sent to. Also, the rights information being sent to individuals does not appear to be the specific set of rights which are to be sent to those individuals living in ICF/MR facilities.	The Article indicates that the CDDO should be informing individuals of their "rights pursuant to the developmental disabilities reform act." Also, the CDDO was not able to show evidence of individual letters being sent to those requiring this information. KDADS originally issued a finding in this area; however, KDADS has decided to withdraw the finding based on rebuttal information provided by the CDDO regarding the set of rights provided to individuals annually. KDADS would still expect that the CDDO provide evidence of individual letters that were sent out annually as proof of this outcome being met. Outcome is now changed to reflect compliance in this area, with rebuttal summary being added at the end of this document.
11a	Does CDDO have documentation of ICF/IID requests?				The CDDO has a "Gatekeeping" policy which was reviewed. The CDDO indicated that they had one request within	No concerns.

	<u> </u>		1	1	T	T
					this past year for admission to an ICF	
					facility. This record was reviewed and it	
					appears the CDDO is following the	
					appropriate gatekeeping	
					policies/procedures.	
T Z A	D 20 (4.21 CDDO 1.1.	1 6		•,	Outcome #12	
	R 30-64-31 - CDDO maintains a counci				nembers that meets the regulatory require	
#		1	2	7	Strengths & Comments	Findings & Recommendations
12.	Did CDDO provide a list of the council of community members?				Yes, a list was provided.	No concerns.
12a	Does the council membership meet the regulatory requirements? Comprised of a majority of persons served, family members and/or guardians and includes affiliates of the CDDO for no more than 2 consecutive 3 year terms.				The CDDO has a policy "Council of Community Members". There were 41 total individuals listed on the membership list. The majority of council members on the list did include a majority of individuals served/guardians/or family members. CDDO representation on the council was not listed. The CDDO had identified on the membership list when each individual's term started. They had tracked when each individual left the council, but had not identified a target date of when membership term limits would expire. It appears individuals are recruited annually so term expiration dates would be staggered. Minutes are kept of Council Meetings and meetings appear to be pretty well attended.	Please consider adding the target expiration date to the list for any active members on the council. Also, please add the CDDO representative's name to the membership list.

					Outcome #13						
K.A.	κ X.A.R. 30-64-32 - CDDO maintains an effective dispute resolution system that meets regulatory requirements.										
#		1	2	7	Strengths & Comments	Findings & Recommendations					
13.	CDDO has policies/procedures implemented as written and approved in accordance with Article 64 requirements, and clearly addresses how persons requesting/receiving services and family members receive information regarding the CDDO complaint/grievance process is accessed.				The CDDO has a current policy "Dispute Resolution" to address the dispute process. The CDDO indicates in their policy that the policy is shared annually with all individuals receiving services through their newsletter and the policy is posted on the CDDO website. Also, they have this listed as a "right" on the individual rights which are disseminated.	No concerns.					
13a	CDDO will maintain evidence that the dispute resolution process is made available to all persons requesting it and to any persons whom a negative action has been initiated.				KDADS reviewed a sample set of 13 files in which adverse actions had been taken by the CDDO in the past year. All files had evidence that individuals/guardians had been notified of their appeal rights and were given dispute resolution information. There was also evidence in some cases that the individual's MCO and TCM providers were also emailed when an adverse action had been taken.	No concerns.					
13b	CDDO must maintain evidence of all incidence in which the dispute resolution process was initiated by any party.				KDADS reviewed files in which a dispute resolution process occurred. There were some cases in which issues that did not formally arise to the level of dispute were also reviewed. The CDDO provided notes outlining the dispute resolution process	No concerns.					

13c	CDDO must evaluate the collected data in effort to utilize trends to improve the CDDO system.				and the steps taken to resolve the issues. There was evidence provided to indicate the CDDO is following their policies/procedures as outlined. Since there have only been two recent formal disputes, the CDDO has not tracked or analyzed this small sample set. However, the CDDO does upload the Quarterly Complaint Tracking Form to KDADS to track complaints. The CDDO needs to be prepared to track and analyze data on disputes if more are filed in the future.
	SUMER/FAMILY INTERVIEW	Y	N	N/A	COMMENTS
1) Dio	d you understand the eligibility cation process? If not, please explain	20	1	0	1) Already had two sons who transferred from Sedgwick County-already familiar. 2) They helped us a lot. A little confusing, but we got through it. 3) If I did have questions, they were helpful. 4) They helped me with the application process. 5) CDDO helped us with it. 6) The lady did not tell me that much! 7) Most of it was easy. 8) Some of it was easy, did have to ask a couple of questions. 9) Staff was very helpful.
deterr	you believe the eligibility mination process is understandable and y? If not, please explain.	20	1	0	 No problems. Very quick response. No delay, very timely. Absolutely. Pretty timely. Determined pretty quick. Yes, sure did. Very timely. Yes, it was done quickly.
proces	you believe the service referral ss (including options counseling) was 7? If not, please explain.	18	0	3	 Yes, gets TCM services. Yes, but on waiting list currently. We get services, whole process was very timely.

				4) Went over all options available.
4) Did the CDDO make you aware that you can appeal or request a review of any decision made by your CDDO? If not, explain.	18	1	2	 Absolutely. Rikki explained appeal rights. Yes, was made aware. Yes, we did appeal and are still in the process. Yes, they went over it. Yes. We did not think our kids would qualify. Sure, that information was received with everything else we got. Was probably included in the information they provided at assessment.
5) If currently receiving services, did you receive information on all service providers in your area when you found out you had funding and could begin the process of selecting a provider?	15	0	6	 Gave handout with detailed information on choices. Was in packet. Rainbows. We qualified for some things but chose not to access anything at this time. She did a good job of informing us and emailed us throughout the process. TCM choices only. We got respite and TCM. Did receive information on all providers, but not currently receiving services. Provided with several options, not sure if all, because I don't know all the options, but there were several options provided and I assumed they were all that were available.
6) If currently receiving services, have you every changed service providers? If so, how did you receive information about all your service options?	4	10	7	 Have never changed providers. Have not changed providers. Just the TCM switched, not the agency itself. No we haven't. No, not yet. Have not had to change. That's a blessing! No, no changes have been made to providers.
7) If currently receiving services, do you know who to contact if you want to change service providers? If so, who?	13	1	7	 Rikki Bowker or the case manager. Not for sure. Yes. Local Butler County CDDO. Rikki. Told can always contact Rikki. Call the CDDO office.

			1	5) Marrad out of state
				5) Moved out of state.
				6) Not receiving services, but would contact the CDDO.
				7) CDDO/TCM.
				8) CDDO.
				9) CDDO.
8) Do you have any other information	17	4	0	1) Very easy. Very welcoming. Very accommodating to their schedule.
regarding your interactions with the CDDO				2) Very accommodating to transfer of two sons from Sedgwick County. Very easy to
that you would like for us to consider?				work with. Office very accommodating with toys for son, while I got paperwork.
				3) Very helpful, very timely.
				4) They were very nice. No problems.
				5) They are very informative. Very patient. Very pleased with them.
				6) Thought they were helpful, compassionate. Seemed to care!
				7) No.
				8) I think they need to be more thorough and look at documentation better. Do more
				research.
				9) No.
				10) Never had any problems. They did a good service for us!
				11) Easier working with them than other organizations in other states. Rikki was very
				helpful and explained things well so we could easily understand it.
				12) They are pleasant/helpful.
				13) Has been a good experience so far.
				14) No issues.
				15) So far so good.
	T 7	N T	BT/A	16) Experience has been pleasant so far.
COMMUNITY SERVICE PROVIDER	Y	N	N/A	COMMENTS
INTERVIEW				
10 total respondents	T		T	
9) Does the CDDO have an effective	10	0	0	1) Visiting clients and family.
process for completing the annual BASIS				
assessment? If no, please explain?				
10) Does the CDDO maintain a process to	10	0	0	1) Periodic meetings.
solicit (ask you) for your input on CDDO				
policies/procedures, major local systems				

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change and statewide initiatives for which				
they represent your area? If not, please				
explain.				
11) Does the CDDO share information about	9	1	0	1) Via Email.
your CSP with persons seeking services?				2) Provider Choice Form.
12) Does the CDDOs literature demonstrate	10	0	0	1) No comments received.
impartiality regarding the CSPs in your				
area?				
13) Are you aware of communication in	1	9	0	1) No comments received.
which the CDDO benefitted one CSP over				
another? If yes, please explain.				
14) Does the CDDO manage an effective	9	1	0	1) The CDDO system for service access seems very inconsistent, especially with
process for persons to access your services?				regards to crisis funding allocations.
If not, please explain.				regards to crisis funding disocutions.
15) Does the CDDO maintain and share (if	5	5	0	1) I am not aware of this.
requested) a list of names of those persons	3			2) I am unaware of this practice.
interested in services who have consented to				3) Not sure this has happened.
release their names?				4) We are not aware of this.
release then names:				5) We are not aware of this process.
16) Does your CSPs grievance/dispute	10	0	0	1) No comments received.
resolution process refer the person to the	10	U	0	1) IVO comments received.
CDDO if the issue is unresolved? If not,				
· ·				
please explain. CDDO STAFF INTERVIEW	Y	NT.	N/A	COMMENTES
	Y	IN	N/A	COMMENTS
Nicole Hall, Executive Director 17) Has the CDDO refused to affiliate with a				Navan nafasad to affiliate with a musciden
,				Never refused to affiliate with a provider.
provider? If so, was the appropriate				
regulatory criteria applied?				
18) Has the CDDO cancelled/suspended an		\boxtimes		Never cancelled but have terminated agreements because FMS provider was not
affiliate agreement? If so, was the				renewed by the State.
appropriate regulatory criteria applied?				
19) Does the CDDO solicit input from all	\boxtimes			Did on policies/procedures. Meet with affiliates once a quarter; used to meet every other
affiliates regarding policies/procedures,				month but that became difficult. Talk about whatever current issues are; send a lot of

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major local systems change and statewide				emails out to them. Any information received by the state is forwarded on so they are
initiatives for which they represent your				kept up to date. Affiliate meetings is a lot of information sharing; affiliates talk about
area? If so, how?				issues/trends, speak amongst Peers.
20) Does the CDDO maintain separation in	\boxtimes			CDDO located in Augusta, CSP is in El Dorado. Separate budgets, bank accounts, CSP
CDDO/CSP functions? If so, how?				director and CDDO director report to same board equally. Pay Flint Hills
				administrative fee to provide financial and HR support to CDDO.
21) Do you explain the difference between	\boxtimes		П	Doesn't come up often because it is a different name; but if it does come up they do
the CDDO and CSP functions to families				explain; but generally there is not confusion
and consumers? If so, how?				
22) Do all CSPs in your area serve anyone			П	Yes, have a few on hold on referrals, but that is capacity issues, not because of severity
requesting services, regardless of severity of				of disability. Our affiliates must serve everyone regardless of their disability.
disability? If not, please explain				
23) Does the CDDO QA process assure			П	Yes, looks at everything; may have some questions on 3 rd party responsibility, it is the
services are provided in a manner consistent				MCO's job now so we don't really look at that.
with Article 64 including: Choice, Person-				g a gas a mar man a g a a mar ma
Centered, Rights & Responsibilities,				
Paid/Delivered, Third party payment				
responsibility, Report ANE? If so, how?				
24) Does the CDDO inform persons and			П	Provided at intake; in intake packet. Part of annual mailing that goes out with
providers of the dispute resolution process?				newsletter. It is on website. Dispute information is on eligibility and funding letters
If so, how?				and the state of t
25) What does your CDDO do in terms of				One of the things we feel strongly about is that we use local and state funds for case
best practices, or something that may set you				management. Every family in Butler county has that option, even if they are not
apart from other CDDOs across the state?				eligible. Think TCM is very helpful to maneuver through the system; help them find
What are your organizations greatest				resources, etc. Get a significant amount of money from the county that enables them to
strengths?				do stuff like that. Use a lot of local and state funds to give those on waiting list or those
suchguis:				ineligible to provide them with a little help for them to get by. Offer respite services for
				2000 dollars a year; have a lot of families that use that (32) last year. Offer payment for
				diapers, assist with cost of diapers for kids 3 and up (30) people used this, unless they
				have Medicaid because that pays for that. Personal needs; help people purchase adaptive
				equipment, food supplements, etc. Pay for Day/Res for tier 0's and some who are not a
				crisis, but really feel like if they could give a little bit of support could really improve

		their life and they help provide for them. Have summer camps in Wichita, help pay for cost of staffing for kids to attend camps in Wichita; had 12 attend camp last summer.
		We have a really good relationship/s with provider network. Have a lot of options to provide, a lot of community based options.
26) In your opinion, what are some areas your CDDO could make improvements.		Would like to see another option for work and getting people employed in the community. People need to have more opportunity to work; getting people employed in the community, but there are not many options in Butler County and not too many employers want to hire someone with a disability. I am part of employment first workgroup, work with school district and employment workgroup to make that better. Need more supportive homecare. Doesn't seem like a big need, not a lot asking about that services. But when people don't have family/friends in the area, could use supportive homecare to provide that service. Would like to improve community council. Can't get parents interested in participating; have had a couple show up once to a meeting and then they don't come back. Working on getting people interested in going once a quarter and be involved with the process. Need active involvement to provide quality feedback. Would like families to get more involved in general; do not have a lot of strong advocates in Butler County, needs improvement. Strategic planning.
27) What CDDO function do you find to be the most challenging?		Quality Assurance. Challenges with that, there are problems with some agencies that do not recognize that they are doing something wrong across the board. When CDDO asks them to fix something, CSPs do not always take that well. Provides a lot of CAP's for paperwork not matching up, discrepancies on PCSP, but probably need to do more corrective action plans. Doesn't feel that agencies see issues in a systematic way. Eligibility has become quite an issue in the past year. Should improve with updates on eligibility from the State. Do not have much backing from the State making things difficult.
28) What does your organization do in terms of strategic planning? Looking forward over the next five years, what sort of goals may your organization be working towards?		CDDO does not do any strategic planning. Flint Hills does but we are not involved. Probably should do it.
29) How does your organization measure your success? Specifically, what sort of data		Once a year, we provide all the data to the board and COCM. Look back annually how many intakes done, how many eligible/not, looking at what might have happened. How had people schedule intake meetings and then don't show up. See how many funding

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does your CDDO capture? How do you				requests they had. Match approvals with what the state does to ensure they are doing
analyze the data?				what the state is looking for. Look at how many people passed away, what were the
				circumstances. If we see any issues, why someone left the agency, look into that to see
				if there is something they could improve. Give board updates on provider requests and
				give updates to board where they are at in that process.
BASIS ASSESSOR INTERVIEW	Y	N	N/A	COMMENTS
Rikki Bowker, Basis and Eligibility Assesso	or, Ass	istan	t Dire	ector
1) Please walk us through the assessment			\boxtimes	Initial: typically, always schedule face-to-face, go over intake packet and all
process for an initial assessment and a				information required to determine eligibility. Do application together. Let them know
reassessment. What does the timeline				what information is needed for intake; if they have everything and I can tell they could
look like from start to completion?				be eligible, they do the assessment then and there. Runs eligibility every Wednesday
				morning and usually does initial in 5 day time frame. If they do not have information at
				meeting, marks down what is missing and complete eligibility and then they come back
				in and do initial assessment.
				Annual: schedule 2 months in advance. Send out save the date, outlook contact to case
				manager or team members (CSP). TCM responsibility to accept invite in 48 hours
				letting them know that the time works and client will be there. Once accepted, will send
				out save the date to guardian/individual for invite to meeting; should have this a month
				prior to the meeting; leaves extra space for reschedule if needed.
2) Is the consumer always present for their				
2) Is the consumer always present for their		Ш		Yes, it is stated on the save the date that consumer must be present. If they are having
BASIS assessment? If not, please				behavior or not feeling well, will go to the house. If they do not want to attend, she will
explain why.				lay eyes on them to make sure they are seen prior to completing BASIS
3) Does the CDDO report BASIS		Ш	Ш	Administrative secretary enters them in by Tuesday or Friday to meet entry date. Those
information to KDADS in the agreed				completed at first of week are completed by Friday and those at end of week are entered
upon timeframe? If not, please explain.				by the following Tuesday.
4) What do you find to be the most			\boxtimes	Assessment is not good tool to reflect overall needs of individual. Weighs heavily on
challenging aspect of your position?				scoring in areas that may not be significant or applicable to client. It is easily
				manipulated by CSP. Intake/eligibility can be difficult; individuals have a hard time
				understanding eligibility. On the eligibility tool, there can be some grey area on how
				things can be perceived by assessors; could be an opinionated tool as well.
5) In your opinion, what improvements can			\boxtimes	Really think they need to pick back up on routine training for assessors across the state.
be made to the assessor process?				Some have historical knowledge and some new assessors may not be trained in the
r				same aspect; perceive things differently and affect services individual receives. When
	I		l	married

		another assessor does it in another area it can drastically change member services, or lose services all together, so this makes the port process difficult at times. Pick up on
		BASIS roundtables and guidance from the state for consistency.
6) What sorts of education and training is offered to you by the CDDO or you participate on your own?		Eligibility: developed group with Interhab; quarterly calls to go over issues or questions pertaining to the eligibility process. The state is working towards starting back up eligibility calls. Email correspondence with multi CDDO group to get consensus amongst other professionals. BASIS: Interhab and multi-CDDO group, make sure they have consensus amongst others. Make sure people are consistent. Would like more direct training from the state, but work amongst CDDOs.

REBUTTAL

CDDO OF BUTLER COUNTY

DATE REBUTTAL RECEIVED: 9-28-2017

Nicole Hall, Executive Director, of the CDDO of Butler County submitted a rebuttal email for one issue that was marked as a "finding" on the CDDO of Butler County final peer review report. The rebuttal email was received by KDADS on September 28, 2017. Rebuttal was reviewed and the final Peer Review Report has been updated to reflect the outcome of the rebuttal.

Outcome 11: CDDO will develop, implement and maintain a gatekeeping system for public and private ICFs/IID that is in compliance with regulations.

KDADS had issued a finding on this issue due to the CDDO using Article 63 rights and not the rights originally approved by the Commission for Article 64/CDDO usage. Nicole Hall, CDDO Director, indicated that the Article 64 CDDO rights which had been approved by the Commission in the 1990's was not posted on the KDADS website and therefore the directive to use Article 64 rights was not clear since the information was not posted.

KDADS is in the process of researching this issue further and will be posting an approved set of CDDO rights approved by the current KDADS Commission to the KDADS website once the information is finalized.

On November 20, 2017, KDADS has decided to withdraw the finding while further research is being conducted and a final directive is issued by KDADS. The CDDO Peer Review report has been amended to show compliance in this area. The other concern noted on this probe in regard to keeping individualized copies of letters showing this function has been completed annually will continue to stand as the CDDO should keep records of when letters are sent to individuals in this category.